

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, November 27, 2018 5:00 P.M. Business Meeting

These minutes were formally approved at the December 18, 2018 Workshop and Business Meeting.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, November 27, 2018 at 5:00 p.m. in the Montgomery Upper Middle School media center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minkyo Chenette, Charles F. Jacey, Jr., Dr. Paul Johnson, Amy Miller (arrived at 5:23 p.m.), Ranjana Rao and Shreesh Tiwari (arrived at 6:53 p.m.)

Absent: Dharmesh Doshi

Also Present: Nancy Gartenberg, Superintendent
Elizabeth Nastus, Interim Assistant Superintendent
Annette M. Wells, School Business Administrator/Board Secretary
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary
Stephen Fogarty, Esq., Board Attorney (arrived at 5:40 p.m.)
Annalyn St. Ledger, Student Representative

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and November 20, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the business meeting.

EXECUTIVE SESSION - A motion was made by Ms. Rao and seconded by Ms. Bursh that the board adopt a resolution to go into executive session at 5:11 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. A parent appeal on a student disciplinary matter, items related to personnel, harassment, intimidation and bullying incidents, and negotiations with the Montgomery Township Education Association will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:23 p.m.

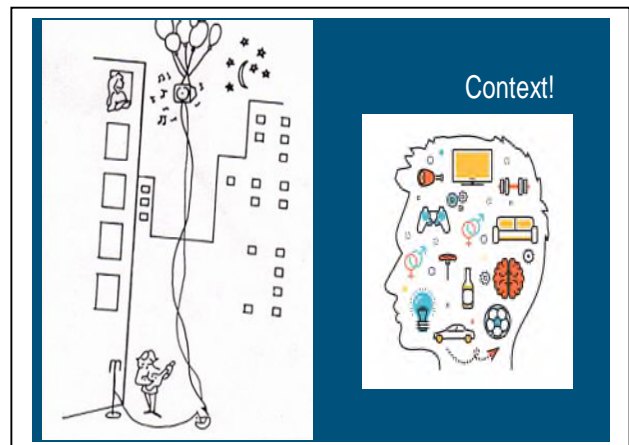
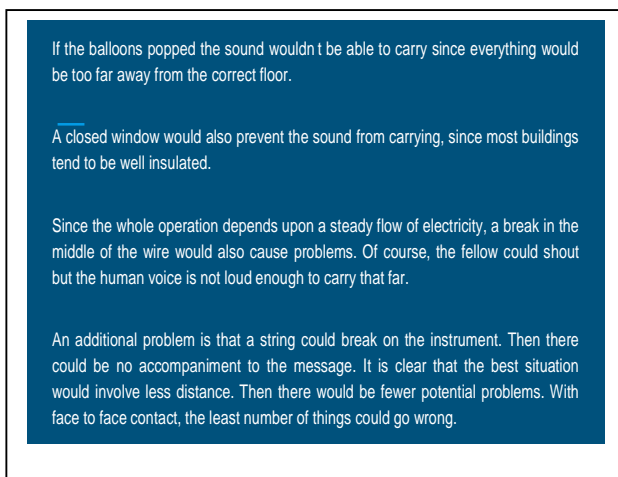
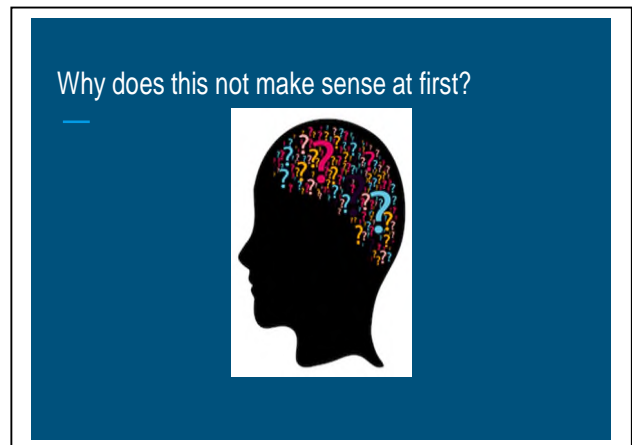
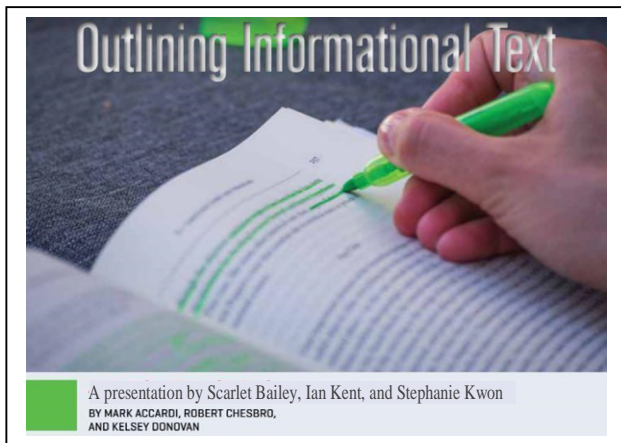
SUPERINTENDENT'S REPORT

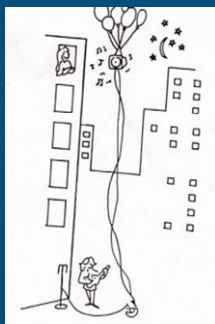
Mrs. Gartenberg commented on the following topics:

- Montgomery hosts amazing events including an upcoming “Wreaths Across America” event celebrating servicemen and women who sacrifice their time and safety every single day of the year to preserve our freedoms and for those who have made the ultimate sacrifice for our country. Board members should email Mrs. Gartenberg if they would like to attend as participation is by invitation.
- The two-year school calendar is being developed and will be moved for approval in December.
- Transportation is moving forward incorporating parents, faculty, staff, and bus drivers in the process. A meeting with bus drivers will take place tomorrow.
- Compliments were given to staff on the recent snow day dismissal.
- The organizational chart is being looked at to eliminate redundancies as part of the restructuring. Ms. McLoughlin’s position as Assistant Superintendent of Schools is up for approval at tonight’s meeting and is part of this restructuring.

PRESENTATIONS

Mr. Mark Accardi, Mr. Robert Chesbro and Ms. Kelsey Donovan, Upper Middle School teachers, gave the following presentation on “Outlining Information Text.”





Now Does it Make Sense?

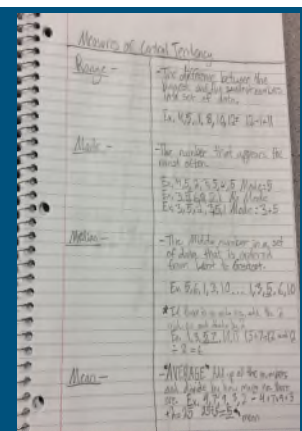
If the balloons popped, the person wouldn't be able to carry since everything would be too far away from the correct floor.

A closed window would also prevent the sound from carrying, since most buildings tend to be well insulated.

Since the whole operation depends upon a steady flow of electricity, a break in the middle of the wire would also cause problems. Of course, the fellow could shout but the human voice is not loud enough to carry that far.

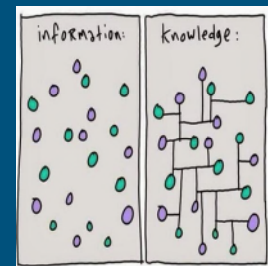
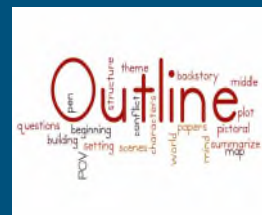
An additional problem is that a string could break on the instrument. Then there could be no accompaniment to the message. It is clear that the best situation would involve less distance. Then there would be fewer potential problems. With face to face contact, the least number of things could go wrong.

A student's notes:



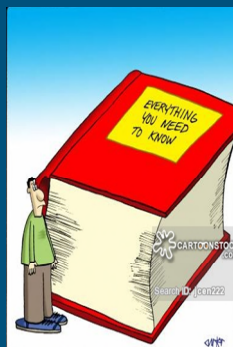
Students often enter new learning situations with limited or no context

Outlining Helps Integrate Information into Knowledge



When asked to "read and take notes," the student will often list info in bullet form, without attention paid to

- ways in which information is connected
- information that can be omitted



A Sample Outline (Can Work For Any Course)

Outlining is an ideal way to help a student best acquire background info

- Shakespeare
 - Playwright
 - 39 plays
 - Comedies
 - As You Like It
 - Much Ado About Nothing
 - Histories
 - English
 - King John
 - Roman
 - Julius Caesar
 - Antony and Cleopatra
 - Tragedies
 - Romeo and Juliet
 - Hamlet
 - English
 - Born 1564 Stratford-upon-Avon

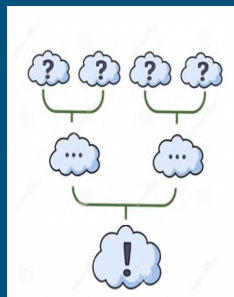
How the Outlining Format Works

- Title of Article
 - Heading
 - Information from paragraph
 - Specific information
 - Definitions
 - Sub Headings
 - Details
 - Examples
 - Definitions



What IS an outline, and how does it work?

- A way of organizing key ideas
- A way to organize an essay or research paper prior to writing
- An effective study tool
- A means of building context, to which future learning can be attached



Sample of 8th grade science text...



Outlining helps us...

- understand what information is important and what is not
- organize information into smaller sections
- understand a certain topic in a more thorough manner
- process information more effectively
- become better critics of texts, Web sites, and the media

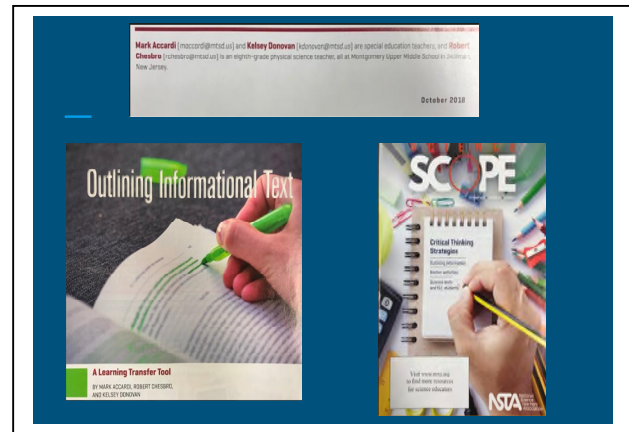


Rubric

Outlining Rubric—Chapter 2.1, p. 36-42		What Is Matter? Chesters	
Includes Title Date Page	Includes Title Date Page	Includes Title Date Page	Includes Title Date Page
0 1 2	4	6	
Needs Improvement	Proficient	Advanced Proficient	
How Much Info ____ Too little info incomplete ____ Examples are not included ____ The statements you've indicated as examples are not examples; they are only facts	____ Add more info as general ____ Too much info—no clear cutting sentences from the text—statements like "I" (copy of the text) are included ____ Too much information from chapter sections included	____ Perfect balance not too much and not too little ____ All done	
0	1	2	
Needs Improvement	Proficient	Advanced Proficient	
Structure and Setup ____ Unintentional or incorrect numbering/lettering system ____ Use a letter/number system ____ Structure resembles a list of bullet points ____ Info should be "one inch" from computer should be outlining (not a word document) ____ Indent facts/statements more than definition above a them because they are more specific	____ More including levels needed ____ Forget to indent steps (e.g., "1. Turn on the light") ____ Forget to indent (e.g., "1. Turn on the light") ____ Indent examples more than what is above them because they are more specific ____ Indent facts/statements more than definition above a them because they are more specific	____ Overview of outline shows understanding of levels of information and their placement ____ BLT/E (BLT/E) is indicated more than BLT/E (BLT/E) ____ Given sections are indicated more than BLT/E (BLT/E) ____ Examples are indicated more than topic above a them	

Student Work

1. What is Heat?
- a. HEAT IS A TRANSFER OF ENERGY
- heat doesn't = hot (has to do w/ cold too)
 - heat causes object to get hot/cold in right conditions
 - Heat** - transfer of energy between objects that are @ different temperatures
 - when two objects @ different temps. come together, energy transfers from one w/ higher temp. to one w/ lower temp.
 - Ex: When a stove burner touches your back, energy transfers from you to the stove burner since it has lower temp. and you have higher temp.
- v. Heat and Thermal Energy
- heat-transfer of energy,
 - form of energy transferred=thermal energy
 - Thermal Energy** - the total energy of the particles that make up a substance expressed in joules (J)
 - thermal energy somewhat depends on temp.
 - Ex: Object w/ high temp. has more thermal energy than object w/ low temp.
 - thermal energy depends on amount of substance
 - Ex: If both soup @ same temp. soup in the pan has more thermal energy than soup in bowl because pan has more soup.
 - Ex: When you hold ice cube, thermal energy transferred from hand to



A Classroom Resource

I Chapter Title
A SECTION TITLE
1 Important Detail #1
2 Important Detail #2
B SECTION TITLE
1 Important Detail #1
2 Vocabulary Word:
3 Subtitle
a) Important Detail #1
b) Important Detail #2
C1 Vocabulary Word:
4 Subtitle
a) Important Detail #1
C. SECTION TITLE

Former Student Testimonial #1: Alina Li

Alina Li I have actually reflected on this for the past couple months! I've noticed that my other classmates often note-take in bullet points but all aligned in one indent, never indented to show differences in if the statements are examples, definitions, or other ways of showing a relationship between the statements. I took the skill for granted until I compared my notes to classmates. I think outlining is a most important skill in being able to 1) refine text/lecture into key points 2) understand the relationship between points and 3) compartmentalize information visually and concisely. Having text in a big blob is not as effective as studying material and reflects how one may convey it to others (i.e. less organized), so I find outlining as a skill often unrecognized in its need of being taught and of being used.

Support Resources for Struggling Readers

Chapter 10: Heat and Heat Technology
Section 3

(b) _____ and Heat

A. States of Matter: _____

- The state depends on the speed of its particles/attraction between them
- Three states of matter
 - _____ (the least thermal energy)
 - _____
 - _____ (the most thermal energy)

B. Changes of State: _____

- Physical Change: _____
- Freezing: _____ to a solid

Describing Matter

a. Intro Paragraph

b. PHYSICAL PROPERTIES

- Physical Property:
 - Facts
 - Facts
 - example: _____
- Physical Properties Identify Matter
- Spotlight on Density:
 - _____
 - Using Density to Identify Substances
 - Brain Break
 - Liquid Layers
 - The Density Challenge

c. CHEMICAL PROPERTIES

- Chemical Properties:
 - Observing Chemical Properties
 - Some Chemical Properties of Car Maintenance
 - _____

Student Testimonial #2: Taylor Kuminski

Taylor Kuminski I mentor elementary school students and literally taught them how to outline this morning!

Former Student Testimonial #3: Shiva Murali

Outlining text is imperative because it implicitly bolsters a skill that is relevant for ALL PROFESSIONAL ADULTS: how to determine what information is important in a given text. It is at this age where they must learn how to distill information into a quick reference that is well organized and thorough. Considering how many of these students will hopefully be participating in the AP curriculum over the next 4 years, they must be ready and able to read dense passages of material. For example, in AP US History a very important assignment archetype is the DQ (discussion question) where a group of students outline a section of the text in order to answer and give proof for a historically relevant question. In English, a fundamental skill is close reading, where the student has to ascertain motifs, themes, symbolism and other literary devices that will inform their reading and give insight towards the author's process. In any science related course, outlining is important to highlight relevant equations, proofs, and qualitative concepts in otherwise technical text.

Shiva Murali
Age: 22
Occupation: PhD Student in Chemical Engineering at UC Davis



Former Student Testimonial #4: Phoenix Fela

As a college student who also holds a part time job, having efficient notes for my classes is vital to being able to pass each semester. I've tried other note methods, but none have seemed to stick as well as the outline method. This method works for all types of classes, including English, Science, Programming, History, or taking notes for work. I would definitely consider this one of the most important skills I have learned in school.

Ms. Corie Gaylord, Director of Student Academic and Counseling Services, gave the following presentation on “College Admissions: Applications, Acceptances, College Visits.”

Montgomery Township School District

College Admissions: Applications, Acceptances, College Visits

Presented by Corie Gaylord
Director of Student Academic & Counseling Services
November 27, 2018

Montgomery Township School District

Strategic Plan

Goal 1

Student Success:

Maximize the social-emotional and academic growth of every student

Goal 2

School and Work Environment:

Ensure a learning environment that promotes excellence

2

Montgomery Township School District

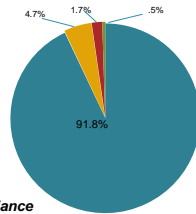


MHS Class of 2018 Snapshot

402 students graduated

96.5% are continuing their education

Data from Naviance



- 4 Year College (91.8 %)
- 2 Year College (4.7%)
- Undecided/No Plans (1.7 %)
- Gap Year/Year Off (.5%)
- Career Education/Other Education (0%)
- Military (0%)

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SAT

The **SAT** tests reasoning and verbal abilities and is designed to assess students' academic readiness for college.

Math- 800

Evidence-based Reading & Writing- 800

Writing- (optional, does not factor into score of 1600)

Montgomery Township School District



Class Profiles

	2018	2017	2016	2015	2014
Graduating Class Size	404	408	441	433	401
Average GPA	90.3	89.7	90.1	88.4	89
Median GPA	89.3	89.1	89.6	88.2	89.2
Average PSAT	1440 (new scale 1520)	165 (scale 248)	181	182	174
Average SAT (1600 scale)	1334	1321	1284	1258	1265
Average SAT (2400 scale)		1969	1921	1880	1894
Average ACT	29	28	27	27	26
Number of Apps Submitted	3786	3634	4032	3898	3723
Average Number of Apps per Student	9.4	8.9	9.1	9.0	9.3
Percentage Accepted	43%	45%	47%	44%	46%

Data from Naviance & Genesis

Montgomery Township School District



SAT Scores

As reported in The Star Ledger, "Statewide, the average SAT score for the Class of 2017 was a 551 in reading and writing and a 552 in math, a total of 1,103 out of 1,600, according to state data. And average scores among the state's public high schools ranged from a low of 795 to a high of 1,502. The article continued,

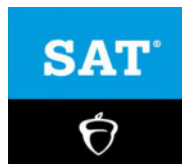
Specialized schools with selective enrollment and run by county vocational districts once again lead the list of highest average scores, taking home the top 12 spots.

https://www.nj.com/education/2018/01/the_50_nj_high_schools_with_the_best_sat_scores.html

Montgomery Township School District



2017-2018



Montgomery Township School District



Comparative Group

Chatham	Ridge
Haddonfield Memorial	Ridgewood
Livingston	Summit
Millburn	West Windsor Plainsboro-North
New Providence	West Windsor Plainsboro-South
Princeton	

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2017 SAT NJ Monthly Rankings

School	Ranking	Overall Score	Reading Score	Math Score
Montgomery	#13	1,331	657	674
WWP-North	#14	1,327	655	672
Millburn	#15	1,326	660	666
Princeton	#17	1,324	661	663
WWP-South	#19	1,309	648	661
Ridge	#21	1,278	637	641
Ridgewood	#23	1,272	631	641
Haddonfield Memorial	#25	1,262	635	627
Livingston	#29	1,240	615	625
Chatham	#32 (tie)	1,238	627	611
New Providence	#35 (tie)	1,236	622	614
Summit	Not in top 50			

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ACT

The ACT is an achievement test, measuring what a student has learned in school.

Composite Score- 36

English

Math

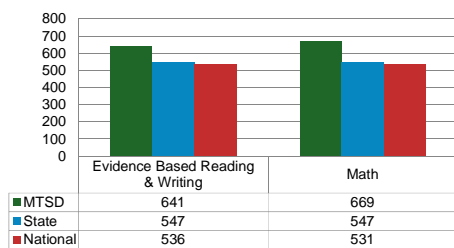
Reading

Science

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Class of 2018 Mean SAT Scores



Montgomery Township School District



ACT

Comprehensive ACT data for the Graduating class of 2018 has not yet been provided to school districts.

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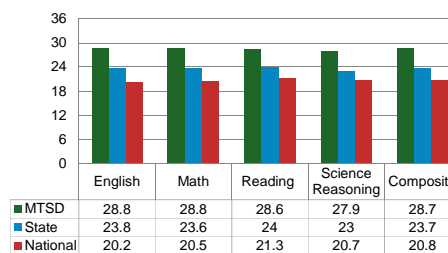
2017-2018

ACT®

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Class of 2018 Mean ACT Scores



Montgomery Township School District



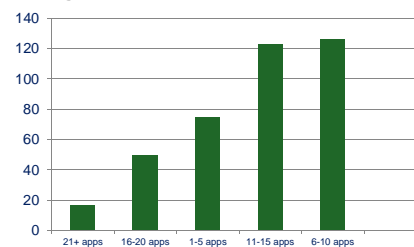
National Merit Scholars

	2018	2017	2016	2015	2014
Finalist	12	17	21	22	16
Semifinalist	0	1	1	2	1
Commended	62	41	66	58	50

Montgomery Township School District



College Applications per Student 2018



Data from Naviance

Montgomery Township School District



Naviance

Naviance is a web-based program where students can access many resources to find out how they learn best, what they are good at and what interests them, and how they can use that information to set goals and plan their future.

Utilized in grades 7-12

Montgomery Township School District



College Applications-top 10 in 2018

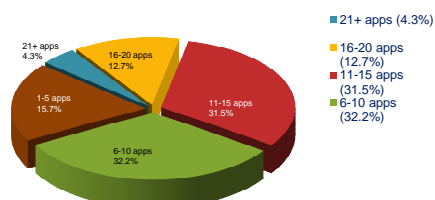
College	Net Apply	Accept	%	Attend
Rutgers	229	166	72.5%	59
Northeastern	86	39	45.3%	11
U. of Michigan	85	8	9.4%	2
TCNJ	81	39	48.1%	8
Penn State	80	53	66.3%	6
Boston Univ.	74	18	24.3%	3
NYU	73	21	28.8%	10
U. of Maryland	63	34	54.0%	9
Cornell	62	6	9.7%	4
Carnegie Mellon	60	10	16.7%	4

Data from Naviance

Montgomery Township School District



College Applications per Student 2018



Data from Naviance

Montgomery Township School District



Top 10 College Apps 2014-2018

College	Apply	Accept	%	Attend
Rutgers	1130	815	72.1%	290
Penn State	427	293	68.6%	78
Northeastern	367	169	46.0%	26
TCNJ	351	161	45.9%	46
Boston U.	340	95	27.9%	14
U. of Michigan	326	69	21.2%	29
NYU	315	102	32.4%	44
Cornell	299	31	10.4%	19
U. of Maryland	294	146	49.7%	26
Drexel	291	212	72.9%	31

Data from Naviance

Montgomery Township School District

College Applications U.S. News & World Reports Top 30 Schools 2014-2018

College/University	Applied	Accepted	MHS %Accepted	Attend	National % Acceptance*
Princeton	209	18	8.6%	16	5.5%
Harvard	82	2	2.4%	2	4.6%
Columbia	157	8	5.1%	6	5.5%
MIT	66	3	4.5%	3	6.7%
Univ. of Chicago	103	11	10.7%	9	7.2%
Yale	76	4	5.3%	3	6.3%
Stanford	59	0	0%	0	4.3%
Duke	148	10	6.8%	6	9.2%
UPenn	259	14	5.4%	10	8.4%
Johns Hopkins	234	25	10.7%	20	9.9%
Northwestern	163	10	6.1%	8	8.4%

Data from Naviance and college sites

* 2018 data when available (2017 when not)

Montgomery Township School District

Ivy League Colleges 2014-2018

College	Applied	Accepted	% Accepted	Attended
Brown	113	4	3.3%	1
Columbia	157	8	5.1%	6
Cornell	299	31	10.4%	19
Dartmouth	70	7	10%	3
Harvard	82	2	2.4%	2
Penn	259	14	5.4%	10
Princeton	209	18	8.6%	16
Yale	76	4	5.3%	3
Total	1265	88	7.0%	60

Data from Naviance

Montgomery Township School District

College Applications U.S. News & World Reports Top 30 Schools 2014-2018

College/University	Applied	Accepted	%Accepted	Attend	National Acceptance*
Cal Tech	31	5	16.1%	1	8.1%
Dartmouth	70	7	10.0%	3	8.7%
Brown	113	4	3.5%	1	8.3%
Vanderbilt	155	33	21.3%	15	7.3%
Cornell	299	31	10.4%	19	10.3%
Rice	70	5	7.1%	1	15%
Notre Dame	58	8	13.8%	1	21.5%
UCLA	126	28	22.2%	5	16.1%
Washington in St. Louis	142	26	18.3%	8	17.0%
Emory	112	30	26.8%	10	18.2%
Georgetown	102	17	16.7%	7	14.5%

Data from Naviance and college sites

* 2018 data when available (2017 when not)

Montgomery Township School District

College Visits to MHS

In 2017-18 school year 154 colleges visited MHS

1,934 students registered for those visits

In 2011-12 school year 137 colleges visited MHS

951 students registered for those visits

Data from Naviance

Montgomery Township School District

College Applications U.S. News & World Reports Top 30 Schools 2014-2018

College/University	Applied	Accepted	%Accepted	Attend	National Acceptance*
UC Berkeley	143	28	19.6%	13	16.0%
USC	93	11	11.8%	3	13.0%
Carnegie Mellon	256	63	24.6%	28	22.0%
Univ. of Virginia	137	19	13.9%	2	27%/22%
Tufts	106	13	12.3%	2	14.6%
Univ. of Michigan	326	69	21.2%	29	29.0%
Wakeforest	51	10	19.6%	3	30.0%
NYU	315	102	32.4%	44	19.0%
UC Santa Barbara	46	20	43.5%	3	32.0%
UNC	157	13	8.3%	3	26%/14%

Data from Naviance and college sites

* 2018 data when available (2017 when not)

Montgomery Township School District

Top 10 College Information Sessions Students Attended at MHS

2018	2017	2016	2015	2014
U. Cal, Berkeley	U. Michigan	NYU	Rutgers	Penn State
Dartmouth	Rutgers	U. Michigan	Penn State	NYU
UPenn	Penn State	Rutgers	Johns Hopkins	Rutgers
Yale	Northeastern	Carnegie Mellon	Lehigh	Carnegie Mellon
Boston U.,	NYU	UPenn	UPenn	Northeastern
Carnegie Mellon	U. Cal, Berkeley	Penn State	Vanderbilt	Lehigh
Emory	Columbia	TCNJ	Carnegie Mellon	Northwestern
U. of Illinois Urbana- Champaign	UPenn	Villanova	Boston U.	U. Michigan
U. Michigan	Boston U.	U. of Illinois	U. Michigan	Duke
Rutgers	Villanova	U. Pittsburgh	Northeastern	Boston U.

Data from Naviance

Montgomery Township School District



College Series Presentations 2018-19

September: Senior Parents
October: "The Admissions Game"
November: Financial Aid
December: Sophomore Parents/Career Fair
January: Junior Parents & MHS Alumni Panel for current students
March: Financial Aid

Montgomery Township School District



What Are Our Graduates Doing?

Employed at: Campbell Soup Co, Lyft, FDIC, Novartis, IBM, Ernst & Young, Celgene Global Medical Affairs, Proximo Spirits, Booz Allen Hamilton, Philadelphia 76ers

Internships at: Boeing, Wakefern Food Corp., Uizard Technologies, Billy Casper Golf, Apple, Verst Logistics, Wall Street Journal & Dow Jones, Cisco, Google, Volvo, MIT Lincoln Laboratory

Research at: MIT Cybersecurity, Princeton Univ., Univ. of Maryland, Vanderbilt Brain Institute, Georgetown Univ., Univ. of Michigan

Montgomery Township School District



Counselor Visits to Colleges

Counselors have visited many colleges over the last few years, including 26 of the top 30 schools to which MHS students apply.

Counselors have also visited colleges with unique programs or offerings to better inform our families.

Montgomery Township School District



What Are Our Graduates Doing?

Attending Yale Medical School

PhD student at Harvard-MIT Div. of Health Sciences

Science Teacher in Newark Public Schools

Teachers in MTSD

Platoon Leader in U.S. Army

Portrait of a Graduate



NEW BUSINESS FROM BOARD/PUBLIC

Members of the public commented on the following topics:

Transportation Issues:

- Happiness that bus drivers are being included in the transportation conversation
- Radios on buses that do not work perfectly, with chatter often overriding important conversation
- Ideas on bus orientation for new students
- Thoughts on dismissal routines for bused students
- Lack of employees in the transportation department
- Driver handbook as a work in progress
- Questions on the status of the dispatcher jobs
- Timing of additional pay given efficiency of departments and lack of teacher contracts

Appreciation was given for Board of Education members as volunteers but disagreement over decisions being made. The board took an oath to represent the community. A question of ethics violations mentioned at previous meetings was also addressed.

Mrs. Gartenberg was thanked for her support of scouting and her attendance at several Eagle Scout ceremonies.

Several positive steps were mentioned including the revision of the district's organization chart, the upcoming "Wreaths Across America" program, and the continued progress in communication within the transportation department.

Support of teachers and retention of teachers was vocalized, with a wish that negotiations could be wrapped up before the holidays.

Mr. Christopher Herte, Supervisor of Math/Science for Grades 5-8, thanked Ms. Donovan, Mr. Chesbro and Mr. Accardi for sharing their published article with others on the Innovative Approaches to Outling.

Mr. Herte also informed the board of the success of the UMS Lego Robotics teams which are forwarding to the state finals.

Mr. Scott Mason, President of the MTEA, commented that in his view the IBB presentation at the last board meeting was inaccurate. He stated that he is in the process of preparing a presentation to counter the information. He also commented that he felt progress was made the night before in mediation.

Ms. Wells responded to the transportation question brought up in public comment, noting that two dispatchers will be up for board approval at the December meeting.

APPROVAL OF MINUTES

A motion was made by Ms. Rao and seconded by Ms. Chenette to approve the following minutes:

October 6, 2018 Executive Session Meeting
October 6, 2018 Special Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Jacey and seconded by Ms. Miller to approve the following minutes:

October 16, 2018 Executive Session Meeting
October 16, 2018 Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Tiwari and seconded by Ms. Bursh to approve the following correspondence:

1. Email dated 10/19/18 from J. Gandolfo regarding Transportation Issues
2. Email dated 10/21/18 from K. Winters regarding October 11 Board Meeting
3. Email dated 10/21/18 from M. Fattorusso regarding a Personal Note
4. Email dated 10/21/18 from K. Kevorkian regarding Request
5. Email dated 10/22/18 from J. Santoro regarding Negotiations
6. Email dated 10/23/18 from L. Fox regarding BOE Meeting 10/16
7. Email dated 10/28/18 from S. Bartolomei regarding Oct. 16th
8. Email dated 10/29/18 from L. Truscinski regarding Letter to the Board regarding the 10/16 meeting
9. Email dated 10/30/18 from G. Leimbacher regarding October 16 – Board Meeting
10. Email dated 11/2/18 from G. Young regarding 26H Bus Driver
11. Email dated 11/6/18 from T. Huelbig regarding Negotiations
12. Email dated 11/13/18 from S. Devine regarding Board President
13. Email dated 11/15/18 from C. Hoffman regarding Busing November 15, 2018
14. Email dated 11/16/18 from M. Kartsonis regarding November 15th

Upon call of the roll, the motion carried with a unanimous vote recorded.

EXECUTIVE SESSION- A motion was made by Ms. Bursh and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 9:07 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 10:14 p.m.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Mr. Tiwari and seconded by Ms. Chenette to approve agenda items 1.1 through 3.11 excluding 1.1d as follows:

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2018-2019 - Approve the following Out-of-District Placements for the 2018-2019 School Year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
106522	Academy Learning Center	10/9/18-6/21/19		\$49,734.00	\$49,734.00
106522	Academy Learning Center 1:1 Aide	10/9/18-6/21/19		\$34,506.00	\$34,506.00
105366	Rock Brook School	10/22/18-6/19/19		\$51,003.27	\$51,003.27

2.2 Consultant Approvals 2018-2019 - Approve the following consultants for the 2018-2019 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Learning Ally	Institution Site License Renewal	\$6750.00
TCNJ-Center for Sensory and Complex Disabilities	Teacher of the Blind and Vision Impairment Consultation/Assessment	\$125.00/hour

3.0 FINANCE

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following preliminary reports as of October 31, 2018:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of October 31, 2018.
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of October 31, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of October 31, 2018 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).
- 3.5 Approval of Monthly Bills for November – approve the monthly bills as follows:
- | | |
|-------------------|----------------|
| General Operating | \$8,984,942.13 |
| Food Service | \$ 211,443.62 |
- 3.6 Travel Reimbursement –2018/2019 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 24).
- 3.7 **WHEREAS**, on March 16, 2017 the Montgomery Township Board of Education awarded Industrial Cooling Corporation original bid for mechanical upgrades at Lower Middle School and Orchard Hill Elementary School in the total contract lump sum of \$787,000.00; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to Industrial Cooling Corporation for work completed at Lower Middle School in the amount of \$55,681.65:

- #4R Furnish and install 1 5/8" refrigerant liquid line and 1/8" suction line in place of 1 3/8" liquid and 2 5/8" suction lines. \$8,251.40
- #5 Labor and material costs to install line stops and fittings, Removal/replacement of existing air separator, reclaiming/pumping existing glycol into systems. \$38,500.00
- #6R Not to exceed costs for time and material to complete refrigerant pipe and chiller start up on 8/22/17. \$8,930.25

WHEREAS, the project was substantially completed as of 10/13/17. Below is an accounting of the allowances:

Original Contract Amount	\$524,665.00
Original Contract Allowances	\$100,000.00
Allowances (Change Orders #1R, #2, #3, #4R, #5, #6R)	<u>\$ 65,227.65</u>
Remaining Contract Allowance	\$ 34,772.35
New Contract Sum	\$489,892.65

- 3.8 **WHEREAS**, on March 16, 2017 the Montgomery Township Board of Education awarded Industrial Cooling Corporation original bid for mechanical upgrades at Lower Middle School and Orchard Hill Elementary School in the total contract lump sum of \$787,000.00; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to Industrial Cooling Corporation for work completed at Orchard Hill Elementary School in the amount of \$9,879.40:

- #1R Furnish and install (1) Neptune DBF Chemical Feeder \$2,080.00
- #2 Furnish and install (1) inline 4" Wye Strainer with (2) valves for isolation \$2,230.00
- #3 Furnish and install (1) valve to isolate the air separator \$1,578.00
- #4 Time and material for the rerouting of the fresh air intake. \$3,991.40

WHEREAS, the project was substantially completed as of 10/13/17. Below is an accounting of the allowances:

Original Contract Amount	\$262,335.00
Original Contract Allowances	\$ 35,000.00
Allowances (Change Orders #1R, 2, 3 & 4)	<u>\$ 9,879.40</u>
Remaining Contract Allowance	\$ 25,120.60
New Contract Sum	\$237,214.40

- 3.9 Approval of Joint Transportation Agreement - approve joint transportation agreement with North Brunswick as the host and Montgomery as the joiner at a total cost of \$705 to Montgomery for the 2018-2019 school year as follows:

<u>Route#</u>	<u>Destination</u>	# North Brunswick	# Montgomery	<u>Joiner Cost</u>
		<u>Students</u>	<u>Students</u>	
St. Joe 1	St. Joseph H.S.	23	1	\$705

- 3.10 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2018-2019 School Year

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids,

purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2018-2019 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2018, to June 30, 2019.

	Vendors	State Contract #
Walk-in Bldg. Supplies (M-8001)	Home Depot	#18FLEET000234
	Lowes Home Centers Inc.	#18FLEET000235
NASPO Valuepoint Computer Equipment (M-0483)	Cisco Systems, Inc.	#89966
	Dell Marketing	#89967
	HP Inc.	#89974
	Hewlett Packard Enterprise	#40116
	Howard Industries Inc.	#89976
	Lenovo United States	#40121
Software License & Related Services (M-0003)	Oracle America Inc.	#42967
	CDW Government LLC	#89819
	Dell Marketing LP	#89850
	Insight Public Sector Inc.	#89853
Data Communications Equipment (M-7000)	Shi International Corp.	#89851
	Barracuda Networks Inc.	#88792
	Cisco Systems Inc.	#87720
	Dell Marketing LP	#88796
	Extreme Networks	#87722
	Authorized Dealer:	
Heating, Ventilating & Air	Marketing Matters/Networking Matters	
	Hewlett Packard Enterprise	#88130
	Charles F. Connolly	#41607

Conditioning Repair Parts (T-0537)	Dist. Co	
	T & T Supply Co. dba Johnstone Supply	#41608
Maint. & Repair for Heavy Duty Vehicles (T-2108)	Campbell Freightliner, LLC	#89264
	Creston Hydraulics Inc.	#89297
	H A Dehart & Son Inc.	#89272
	Mercer Spring	#89285
	Raphael Bus Sales/Irvin	#89265
	Raphael, Inc.	
	R & H Truck Parts & Service Inc.	#89270
	Robert H. Hoover & Sons/ Hoover Truck Centers, Inc.	#89257
Cabling Products & Services, Data Center Management Solutions (T-1778)	Graybar Electric Co. Inc.	#85151
Classroom & Library Furniture (G-1219)	Brodart Company	#83737
	Jasper Seating Company Inc.	#83741
	Virco Inc.	#83753
Library Supplies, School Supplies & Teaching Aids (T-0114)	Becker's School Supplies	#17FOOD00249
	Blick Art Materials, LLC	#17FOOD00254
	BMI Educational Service	#17FOOD00260
	Cascade School Supplies	#17FOOD00243
	CMF Business Supplies, Inc.	#17FOOD00252
	Demco Inc.	#17FOOD00246
	Discount School Supply	#17FOOD00251
	EAI Education Eric Armin	#17FOOD00258
	Educatemenet	#17FOOD00265
	Kaplan Early Learning	#17FOOD00248
	Kurtz Brothers	#17FOOD00247
	Lakeshore Learning	#17FOOD00250
	Materials	
	Lightspeed Technologies Inc.	#17FOOD00261
	NASCO	#17FOOD00267
	Paper Clips, Inc.	#17FOOD00259
	S & S Worldwide Inc.	#17FOOD00253
	School Specialty	#17FOOD00242
	Includes: Abilitations Special Needs	
	ABC Early Childhood	
	Childcraft	
	Premier Agenda's Inc.	
	Sax Arts & Crafts	
	Sportime	
	Steps to Literacy	#17FOOD00245
	Tele-Measurements, Inc.	#17FOOD00256
	Troxell Communications Inc.	#17FOOD00244
	United Supply Corp.	#17FOOD00262

Office Supplies & Recycled Copy Paper Statewide (T-0052)	W. B. Mason	#88839
Plumbing & Heating Supplies/ Equipment (T-3027)	Lincoln Supply LLC	#89799
Sporting Goods (T-0118)	Leisure Unlimited Corp./ Leisure Sporting Goods	#40743
Telecommunications Equipment & Services (T-1316)	Unify Inc.	#80803
Tires & Tubes (M-8000)	Goodyear Tire & Rubber Co. Authorized Dealer: Custom Bandag, Inc. Service Tire Truck Center Inc.	#82527
Wireless Devices and Services (T-216A)	Verizon Wireless Inc.	#82583
Parts and Repairs for Lawn and Grounds Equipment (T-2187)	Cammps Hardware & Lawn Products Inc. Central Jersey Equipment, LLC Cherry Valley Tractor Sales Lawson Products Inc. Storr Tractor Company	#43032 #43037 #43022 #43023 #43038
OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2760)	Flemington Dodge Chrysler Flemington Buick Chevrolet Malouf Ford Inc.	#79599 #79159 #79154& #79165
NON-OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2761)	Uni Select USA, Inc. dba Fleet Parts (Auto Plus)	#85996
Publication Media (G-3000)	EBSCO Subscription Serv. Perma Bound	#86068 #86070
Radio Communications Equipment and Accessories (T-0109)	Battery Zone Inc. Motorola Solutions Inc. Authorized Dealer:	#83910 #83909

	M & W Communications Inc.	
	Pinnacle Wireless Inc.	
	New Jersey Business Systems#83899	
	Pinnacle Wireless Inc.	#83918
Furniture: Office, Lounge (G-2004)	Adelphia Steel Equip Co.	#81606
	Authorized Dealer:	
	Ergospace Design, Inc.	
	Nickerson NJ Inc.	
	W.B. Mason	
	The Hon Company	#81641
	Jasper Seating Co.	#81718
	Kimball International	#81628
	Authorized Dealer:	
	Dancker, Sellow Douglas, Inc.	
	Steelcase Inc.	#81639
	Authorized Dealer:	
	Dancker, Sellow Douglas, Inc.	
Mailroom Equipment, Accessories, Supplies & Maintenance (T-0200) (Payment status only)	Mailfinance Inc.	#75239
	Neopost USA Inc.	#75256
HVAC, Refrigeration and Boiler Services-Statewide (T-1372)	Core Mechanical Inc.	#88697
	Marlee Contractors	#88692
GSA/FSS Reprographics Schedule Use (T-2075) (Payment status only)	Ricoh Americas Corp.	#51464& #51465
	Sharp Electronics Corp	#51143
	Xerox Corporation	#51145
Copiers, Maint., and Supplies (G-2075)	Ricoh Americas Corp.	#40467
	Xerox Corporation	#40469
Electric Equipment & Supplies, Luminaires w/Associated Lamps Light Poles – DOT (T-2419)	Franklin Griffith, LLC	#88957
	Pemberton Electrical Supply Co.	#88955
Electrical Equipment & Supplies, North, Central & South Regions (T-0167)	Franklin Griffith, LLC	#85580
	Jewel Electric Supply Co.	#85578
	Pemberton Electrical Supply Co.	#85579
Building Management – Life Safety Equipment; AED (T-2478)	Lifesavers, Inc.	#84689
	Authorized Dealer:	
	School Health	
	Team Life	

**Automotive Parts for Heavy
Duty Vehicles**

Bus Parts Warehouse	#42088
Campbell Freightliner, LLC	#42074
Creston Hydraulics Inc.	#42125
H A Dehart & Son Inc.	#42122
Hoover Truck Centers, Inc.	#42068
Lawson Products Inc.	#42111
R & H Truck Parts & Service Inc.	#42078
Wolfington Body Co. Inc.	#42076

**OEM & Non-OEM Maintenance &
Repair Services for Light/Medium
Duty Vehicles
(T-0126)**

Campbell Freightliner, LLC	#40814
Cliffside Body Corp.	#40822
Creston Hydraulics Inc.	#40823
H A Dehart & Son, Inc.	#40816
Malouf Ford Inc.	#40808
Raphael Bus Sales/Irvin Raphael, Inc.	#40818

**Facilities Maintenance and Repair &
Operations (MRO) and Industrial
Supplies
(M-0002)**

W.W. Grainger Inc.	#19FIEET00566
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**Enclosed Trailers, Single Axle/Double
Axle, Up to 7,000 Lb. GVWR
(T-2622)**

FDR Hitches	#82779
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**Police and Homeland Security
Equipment and Supplies-Statewide
(T-0106)**

Triangle Comm., LLC	#81343
West Trenton Hard., LLP	#81353

- 3.11 Receipt/Award of Quote – Student Transportation Services, Athletic and Field Trips (Quote Q19-21) – Quotes were received for student transportation services for athletic and field trips as follows:

<u>Vendor</u>	<u>Hourly Rate</u>
Ken V. L. Conover, Jr. Conover Transportation, LLC Belle Mead, NJ	\$125.00
Irvin Raphael, Inc. East Brunswick, NJ	\$125.00
Valcheck Bus Co. Hillsborough, NJ	\$125.00
First Student Inc. Hillsborough, NJ	\$130.00

It is recommended that the Board of Education award the quote for student transportation services for athletic and field trips based on the lowest hourly rate and availability of the vendor as follows:

<u>Vendor</u>	
Ken V. L. Conover, Jr. Conover Transportation, LLC Belle Mead, NJ	\$125.00
Irvin Raphael, Inc. East Brunswick, NJ	\$125.00
Valcheck Bus Co. Hillsborough, NJ	\$125.00
First Student Inc. Hillsborough, NJ	\$130.00

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Chenette and seconded by Mr. Jacey to approve agenda item 1.1d as follows:

- 1.1d Board Appeal - BE IT RESOLVED that the Montgomery Board of Education (hereinafter referred to as the "Board") has conducted a hearing on an appeal of a finding of Harassment Intimidation and Bullying (hereinafter referred to as "HIB") in HIB Investigation No. LMS090718-002 and hereby affirms the Board's decision of October 16, 2018 and denies the Parents' appeal.

Upon call of the roll, the motion carried with three members voting in favor and Ms. Chenette, Ms. Miller and Ms. Rao voting against.

A motion was made by Mr. Jacey and seconded by Ms. Miller to approve agenda items 3.13 through 4.2 as follows:

- 3.13 Receipt and Award of Bid – New Fueling Facility at Upper Montgomery Middle School (Bid #CP19-01/PSA-6423UMS) – Bids were received on November 20, 2018 for a new fueling facility at Upper Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Aurora Environmental, Inc. Union Beach, NJ	\$558,720.00

It is recommended that the Board of Education award Bid #CP19-01 (PSA-6423UMS) for a new fueling facility at Upper Montgomery Middle School as follows:

<u>Vendor</u>	
Aurora Environmental, Inc. Union Beach, NJ	\$558,720.00

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 25 - 28).
- 4.2 Approval of Personnel Agenda – approve the personnel agenda as attached (See Page 28).
- 4.3 Approval of Personnel Agenda – approve the personnel agenda as attached (See Page 28).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

A motion was made by Mr. Tiwari and seconded by Ms. Rao that the meeting be adjourned at 10:19 p.m. Upon call of the question, the motion carried unanimously

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

<p style="text-align: center;">Montgomery Township Board of Education Travel Reimbursement Requests 2018/2019</p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Sarah Adamson	VES	1/24/2019	High-Impact Strategies to Reduce Chronic Misbehavior					\$199.99		\$199.99	\$199.99
Lindsay Fox	OHES/VES	1/25/19 & 3/28/19	NGSS Engineering Workshop					\$30.00		\$30.00	\$30.00
Kelly Mattis	BO	12/6/2018	Brochure Design Webinar					\$149.00		\$149.00	\$1,611.80
Elise Ryan	LMS	12/6/2018	NGSS Engineering Workshop		\$4.53					\$4.53	\$4.53
Claire Solonick	LMS	12/19 - 12/22/18	Midwest Clinic	\$66.00	\$21.33	\$228.00	\$393.00	\$125.00	\$454.00	\$1,287.33	\$1,287.33

*Excluding Tolls

**Estimated

BOE

11/27/18

**Includes Registrations

4.1 PERSONNEL**Resignations/Retirements/ Rescissions**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
DISTRICT	Robbin	Boehmer	Asst. BA/Asst. Bd Secretary BUS.BO.ASBA.NA.01	01/26/2019	Resignation	07/01/2017 – 01/25/2019
UMS	Iris	Dietz Svensen	Educational Support Asst (.48) AID.UM.ESA.UG.03	12/19/2018	Resignation	10/23/2017 – 12/18/2018
DISTRICT	John	Randazzo	Maintenance/Grounds MNT.BO.MANT.NA.08	01/01/2019	Retirement	05/15/2001 – 12/31/2018
VES	Brienne	Rodriguez	Teacher/Grade 3 TCH.VS.TCHR.03.01	02/14/2019	Resignation	09/01/2005 – 02/13/2019 (or sooner, pending replacement)

Leaves of Absence

Location	Name	Lasts	Position	Type of Leave	Dates of Leave/Notes
OHES	Amy	Costa	Teacher/LDTC TCH.OH.LDTC.MG.01	Temporary Disability FMLA Anticipated Return	03/04/2019 – 04/26/2019 (Paid w/ Benefits) 04/29/2019 – 06/28/2019 (Unpaid w/ Benefits) 09/01/2019
UMS	Kimberly	Dewrell	Assistant Principal APR.UM.APRN.NA.01	Temporary Disability FMLA Anticipated Return	01/14/2019 – 03/01/2019 (Paid/waives Benefits) - <i>Revised</i> 03/04/2019 – 03/22/2019 (Unpaid/waives Benefits) - <i>Revised</i> 03/25/2019
MHS	Lori	Gaynor	Teacher/LDTC TCH.HS.LDTC.MG.01	Leave of Absence Anticipated Return	01/02/2019 – 01/31/2019 (Paid w/ Benefits) 02/01/2019
OHES	Lisa	Gravier	Teacher – Special Education – Autism TCH.OH.AUT.MG.01	Temporary Disability FMLA Anticipated Return	09/04/2018 – 10/02/2018 (1/2 day) (Paid w/ Benefits) 10/02/2018 – 12/14/2018 (Unpaid w/ Benefits) - <i>Revised</i> 12/17/2018 - <i>Revised</i>
OHES	Erica	McGlynn	Paraprofessional AID.OH.FPS.MG.04	Temporary Leave to fill a LR Teaching Position Return to Position	09/01/2018 – 12/14/2018 - <i>Revised</i> 12/17/2018 - <i>Revised</i>

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
UMS	Veronica	Gasper	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.05	Shelley Moore	BA	2	\$60,240	Yes	12/07/2018 – 01/25/2019
LMS/UMS	Maria	Gelinas	Teacher/Spanish (Leave Replacement) TCH.LM.WLNG.MG.01 TCH.UM.WLNG.MG.03	Erica Disch	BA	2	\$60,240	Yes	02/01/2019 – 02/28/2019
MHS	Jason	Gray	Teacher/Special Education (Leave Replacement) TCH.HS.RCTR.MG.10	Michael Holinko	BA	22	\$78,340	Yes	12/03/2018 – 12/07/2018
MHS	Jason	Gray	Teacher/Special Education TCH.HS.RCTR.MG.10	Michael Holinko	BA	22	\$78,340	Yes	12/10/2018 – 06/30/2019 (Revised)
OHES	Erica	McGlynn	Teacher – Autism (Leave Replacement) TCH.OH.AUT.MG.01	Lisa Gravier	BA	1	\$59,440	Yes	12/10/2018 – 12/14/2018
DISTRICT	Mary	McLoughlin	Assistant Superintendent of Schools ASP.BO.ASPT.NA.01	New Position	N/A	N/A	\$161,082	Yes	12/01/2018 – 06/30/2019

- Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Katelyn	Brandmaier	Paraprofessional AID.OH.TIA.RC.10	Cynthia Gorman	2-3	\$24,900	Yes	11/26/2018 – 06/30/2019

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Jessica	Blood	Student Teacher/Substitute	NEW	2018-2019
DISTRICT	Lisa	Faulhaber	Student Teacher/Substitute	NEW	2018-2019

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Erica McGlynn	Tara Folmer	Alternate	\$350.00	YES	9/1/2018-12/14/2018 * <i>Revision</i>

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
LMS	Melissa	LiVoti	Southern New Hampshire University	Spring 2019	3	\$1881.00	Differentiated Instruction

Co-Curricular 2018-2019

Location	First	Last	Position	Stipend	Dates of Employment/Notes
LMS	Suzette	Martinho	Theater Arts: Stage Director (25%) - <i>Revised</i>	\$414.75	2018-2019 School Year
LMS	Cassandra	Stedina	Theater Arts: Stage Director (25%)	\$414.75	2018-2019 School Year
MHS	Kristin	Youngberg	Theater Arts: Choreographer	\$1,600	2018-2019 School Year

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Jennifer	Amberson	Teaching 1 Additional Period	\$264.98	12/03/2018 – 12/05/2018
MHS	Sarah	Bickel	Teaching 1 Additional Periods	\$1,970.64	12/03/2018 – 01/11/2019
MHS	Michele	Caltiere	Teaching 1 Additional Period	\$273.27	12/03/2018 – 12/05/2018
MHS	Valerie	Kruger	Teaching 1 Additional Periods	\$1,859.20	12/03/2018 – 01/11/2019
MHS	James	Lopez	Teaching 1 Additional Period	\$1,877.26	12/03/2018 – 01/11/2019
MHS	Christopher	Runion	Teaching 1 Additional Period	\$228.14	12/03/2018 – 12/05/2018
MHS	Rachel	Sitar	Teaching 1 Additional Period	\$2,082.92	12/03/2018 – 01/11/2019
MHS	Corinne	Skelton	Teaching 1 Additional Period	\$210.80	12/03/2018 – 12/05/2018
MHS	Karen	Stalowski	Teaching 1 Additional Period	\$2,889.68	12/03/2018 – 01/11/2019
MHS	Marybeth	Torralba	Teaching 1 Additional Period	\$207.89	12/03/2018 – 12/05/2018

Pending Criminal Background Clearance***Pending Criminal Background Clearance and Employment History Clearance****4.2 Resolution Approving Assistant Superintendent of Schools' Employment Agreement****APPROVAL OF EMPLOYMENT AGREEMENT**

BE IT RESOLVED, that the Montgomery Township Board of Education approves the Employment Agreement between the Board and the Assistant Superintendent of Schools for the 2018-2019 school year.

4.3 Resolution Approving Assistant Superintendent of Schools' Job Description**APPROVAL OF JOB DESCRIPTION**

BE IT RESOLVED, that the Montgomery Township Board of Education approves the job description for the Assistant Superintendent of Schools.